



Friday, September 30, 2022

Regular Meeting with Dr. Jerry King and Dr. Kristin Spizzirri

Minutes

A regular meeting of the Executive Council of the Faculty Association of Trinity Valley Community College met in the conference room of the Athens Administration building with a call to order at 9:00 am on Friday, September 30, 2022. The following were present:

- TVCC President Dr. Jerry King
- TVCC Vice President of Instruction Dr. Kristin Spizzirri
- TVCC Vice President of Student Services Dr. Phillip Parnell.
- TVCC Director of Human Resources Janene Dotts
- Jennifer Hannigan
- Tom Sheram
- Jennifer Stephens
- Regina Clary
- Craig Lee
- Mike Young
- Angel Martinez-Ellis

I. Scheduling of Classes

Jennifer Hannigan updated the group on what was discussed regarding this item during Wednesday's pre-meeting. No further discussion was held regarding the issue.

II. 8-week Schedule

Jennifer Hannigan updated the group on what was discussed regarding this item during Wednesday's pre-meeting. No further discussion was held regarding the issue.

III. Overloads

Jennifer Hannigan updated the group on what was discussed regarding this item during Wednesday's pre-meeting. No further discussion was held regarding the issue.

IV. Professional Development

Jennifer Hannigan updated the group on what was discussed regarding this item during Wednesday's pre-meeting. No further discussion was held regarding the issue.

V. Request for Survey

The last time employees of TVCC completed a satisfaction survey was in 2020, and faculty members have asked if that process is going to occur again. Janene Dotts came to the meeting to update faculty on that process.

Survey Monkey was recently purchased to create surveys. By using an external tool, TVCC can ensure participant privacy and get analytics quickly. A need for useful data on all surveys is essential to know issues and work on fixing them. Dotts said a survey is almost ready to release and will be sent out soon. A survey for staff and a separate one for faculty was requested by faculty because the two groups often have different areas of service and different concerns. It was also requested that those developing surveys be cautious about demographic information, such as which campus and department a respondent works with, so faculty and staff are not apprehensive about anonymity. Faculty also requested the ability for those outside of administration to see a compiled list of concerns, as well as how they were addressed and the possible solutions to each concern.

VI. Contract Taskforce

This item has been tabled until a later date.

VII. Presidential Search

Dr. King and Janene Dotts updated the group about the process of the presidential search. The presidential search committee consists of members of the board, the executive team, staff, faculty, students, and other stakeholders in TVCC. In the case of the faculty members chosen for selection, Dotts said members were chosen at random from the nominations. Committee members were selected based on one vote per individual and not the frequency of votes they received.

As the search committee meets, minutes will be posted on the presidential search website to ensure transparency. There is also a timeline posted. As the process moves forward, some candidates will be invited to visit campus and that faculty and staff are expected to have an opportunity to interact with the finalists.

VIII. Student Support Hours

Jennifer Hannigan updated the group on what was discussed regarding this item during Wednesday's pre-meeting. No further discussion was held regarding the issue.

IX. Other Items

Graduation was again discussed. Dr. King reiterated the need to avoid closing for a day and the need for faculty to volunteer at graduations. Faculty association members asked for additional communication and training to avoid chaos and confusion during graduations. Fall graduation will be Dec. 9 and will be a single ceremony.

Dr. King updated faculty on the following items:

- The success of the recent SACS COC visit, which resulted in no recommendations from the committee.
- Growth on the Palestine campus, which will include additional programs and possibly a new building.
- Growth in Kaufman, Kaufman County, which could potentially result in a new facility dedicated to workforce education.
- The efforts to establish a promise program for TVCC, in which students under a certain income level can attend free of cost. Since 45% of students in the TVCC service area do not attend college, that program may pave the way for those who believe college is too expensive.
- The general good financial shape of TVCC and how the college was able to award the largest pay raise in the college's history this year.

The meeting was adjourned at 10:13 am.