

ASSESSMENT PLAN

College/Division: **Vice President of Instruction**
 Department/Unit: **Dean of Health Occupations**
 Planning Unit : **Dean of Health Occupations**
 Administrator : **Jan Huffstutler**
 Period: **FY06**
 Plan Status: **Creating Unit Annual Plan (UAP)**
 Current Date/Time: **3/9/2006 11:53:30 AM**

This plan currently has 23 outcomes.

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General Plan Information		<input type="button" value="Edit"/>
Planning Unit Mission :		
Outcome 1	<input type="button" value="Delete"/>	Move outcome:
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Description & Methodology		<input type="button" value="Edit"/>
Goal To improve the success of Vocational Nursing students.		
Outcome Description The vocational nursing graduates will have sufficient knowledge and skills for employment and passing the licensure exam.		
Implementation Strategy Implement the current curriculum with increased emphasis on areas which were areas of weakness shown on the last ERI comprehensive diagnostic test.		
Assessment Method ERI diagnostic test reports taken in last semester of program.		
Criterion (Expected Outcome) The VN graduate classes as a whole will score at or above the national norm on the ERI comprehensive diagnostic test.		
Relationship to Unit Mission Since our mission is "to prepare graduate vocational nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission. The ERI comprehensive diagnostic test will help graduates determine if they are ready for the NCLEX-PN which is necessary for licensure.		
Relationship to Strategic Plan Goal This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". The ERI results will identify areas of weakness where improvement is needed in the curriculum. These results guide our curriculum revisions.		
Strategic Planning Goals		
Operational Budget Implications \$400 needed annually for the NCLEX-PN Program Reports.		

Personnel Budget Implications

none

Equipment Budget Implications

none

Personal Notes

Outcome 2

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[Return To Top](#)**Description & Methodology****Goal**

To improve the success of Vocational Nursing students.

Outcome Description

The vocational nursing graduates will have sufficient knowledge and skills for employment and passing the licensure exam.

Implementation Strategy

Implement the current curriculum with increased emphasis on areas which were areas of weakness shown on the last ERI comprehensive diagnostic test.

Assessment Method

ERI diagnostic test reports taken in last semester of program.

Criterion (Expected Outcome)

The VN graduate classes as a whole will score at or above the national norm on the ERI comprehensive diagnostic test.

Relationship to Unit Mission

Since our mission is "to prepare graduate vocational nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission. The ERI comprehensive diagnostic test will help graduates determine if they are ready for the NCLEX-PN which is necessary for licensure.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". The ERI results will identify areas of weakness where improvement is needed in the curriculum. These results guide our curriculum revisions.

Strategic Planning Goals**Operational Budget Implications**

\$400 needed annually for the NCLEX-PN Program Reports.

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 3

Move outcome:

[Return To Top](#)**Description & Methodology****Goal**

To improve the success of Vocational Nursing students.

Outcome Description

The graduates as a whole will score at an acceptable level in all areas of the licensing exam.

Implementation Strategy

Implement the current curriculum with increased emphasis on areas which were areas of weakness shown on the last NCLEX-PN Program report.

Assessment Method

Evaluate NCLEX-PN program reports

Criterion (Expected Outcome)

The VN graduates will score above the 30th percentile on all areas of the NCLEX-PN as reported in the NCLEX-PN Program Reports.

Relationship to Unit Mission

Since our mission is "to prepare graduate vocational nurses who use critical thinking to provide

competent, health care, ...”, this outcome directly matches our mission. The NCLEX-PN is one assessment of competency. The Program reports identify areas of weakness in the curriculum and guide curriculum revision.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal “#6 Review and modify occupational courses and programs relating to the students’ acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career”. The NCLEX-PN Program Reports identify areas of weakness and where improvement is needed in the curriculum. These results guide our curriculum revisions.

Strategic Planning Goals

Operational Budget Implications

\$400 needed annually for the NCLEX-PN Program Reports.

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 4



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Description & Methodology



Goal

To improve the success of Vocational Nursing students.

Outcome Description

Have sufficient number of graduate vocational nurses who are employed in nursing or continuing their education.

Implementation Strategy

Implement current curriculum and continue having prospective employers come recruit in the last semester.

Assessment Method

THECB Annual Data Profile and TVCC VN Graduate Survey

Criterion (Expected Outcome)

Ninety percent of VN graduates will be employed in the field or pursuing further education within six months of graduation.

Relationship to Unit Mission

Since our mission is “to prepare graduate vocational nurses who use critical thinking to provide competent, health care, ...”, this outcome directly matches our mission as they need to be employed to provide health care.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal “#6 Review and modify occupational courses and programs relating to the students’ acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career”.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 5



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Description & Methodology



Goal

To improve the success of Vocational Nursing students.

Outcome Description

Have sufficient number of graduate nurses who pass the National Council Licensing Examination for Practical Nurses (NCLEX-PN) on the first attempt.

Implementation Strategy

Implement the current curriculum with modifications decided on during the May VN Faculty curriculum meeting.

Assessment Method

Report on results of NCLEX-PN by Board of Nurse Examiners for the State of Texas.

Criterion (Expected Outcome)

Eighty-five percent of VN graduates will pass the National Council Licensing Examination for Practical Nurses on the first attempt.

Relationship to Unit Mission

Since our mission is "to prepare graduate vocational nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission. In addition, the NCLEX-PN is one measure of competency and critical thinking.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". When the graduates pass the NCLEX-PN, they are able to be employed as LVNs.

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 6

Delete

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Description & Methodology

Edit

Goal

To improve the success of Vocational Nursing students.

Outcome Description

Have sufficient number of graduate vocational nurses to be able to take the licensing test.

Implementation Strategy

Continue to implement the new admission criteria and selections processes and evaluate their effectiveness and modify as needed.

Assessment Method

Calculate the number of students graduating one year after beginning the VN program divided by the number of students admitted to the program one year ago times 100. This is the graduation rate.

Criterion (Expected Outcome)

Seventy-five percent of the students admitted to the VN program will graduate and receive a vocational nursing certificate within one year.

Relationship to Unit Mission

Since our mission is "to prepare graduate vocational nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission as we try to increase the number of graduate nurses.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new

job skills or a new career”.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 7

Move outcome:



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Description & Methodology

Goal

To improve the success of Surgical Technology students.

Outcome Description

Have sufficient number of SGT graduates who are employed in SGT or continuing their education.

Implementation Strategy

Continue current curriculum and share with students any job openings that the instructor is aware of.

Assessment Method

THECB Annual Data Profile and TVCC SGT Graduate Survey

Criterion (Expected Outcome)

Ninety percent of SGT graduates will be employed in the field or pursuing further education.

Relationship to Unit Mission

Since the mission is to meet the employment needs for SGTs in the area, this outcome directly relates to the mission.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal “#6 Review and modify occupational courses and programs relating to the students’ acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career”.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 8

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Description & Methodology

Goal

To improve the success of Surgical Technology students.

Outcome Description

Surgical technology graduates will have sufficient knowledge and skills for employment as SGTs.

Implementation Strategy

Continue to implement the current curriculum incorporating changes made after last evaluation.

Assessment Method

Results of Program Assessment Exam (PAE).

Criterion (Expected Outcome)

The SGT class as a whole will have an average score on the PAE assessment test that is above passing.

Relationship to Unit Mission

Since the mission is to meet the employment needs for SGTs in the area, this outcome relates to the mission by helping to evaluate the curriculum. Any areas of weakness will be identified that will be improved so that graduates are ready to work in the community.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". The results will be used to improve the SGT curriculum.

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 9

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Description & Methodology

Edit

Goal

To improve the success of Surgical Technology students.

Outcome Description

Surgical technology graduates will have sufficient knowledge and skills for employment as SGTs.

Implementation Strategy

Continue to implement the current curriculum, incorporating changes made after the last evaluation.

Assessment Method

Results of the LCC-ST self-assessment exams.

Criterion (Expected Outcome)

The SGT class as a whole will score at or above the national average on the LCC-ST self-assessment for certification exam (SAE).

Relationship to Unit Mission

Since the mission is to meet the employment needs for SGTs in the area, this outcome relates to the mission by helping to evaluate the curriculum. Any areas of weakness will be identified that will be improved so that graduates are ready to work in the community.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". The results will be used to improve the SGT curriculum.

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 10



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Description & Methodology



Goal

To improve the success of Surgical Technology students.

Outcome Description

Have sufficient number of surgical technology graduates.

Implementation Strategy

Continue to implement the current curriculum, utilizing the counselor as needed.

Assessment Method

View initial enrollment in the fall and compare to graduation completion rate in May.

Criterion (Expected Outcome)

Eighty percent of students admitted to the SGT program will graduate and receive a SGT certificate or AAS degree within a year.

Relationship to Unit Mission

Since the mission is to meet the employment needs for SGTs in the area, this outcome directly relates to the mission.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career".

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 11



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Description & Methodology



Goal

To improve the success of Patient Care Technology students.

Outcome Description

Have all PCT students pass the nurse aide certifying exam on the first attempt.

Implementation Strategy

Implement the current curriculum offering extra practice times before the nurse aide exam.

Assessment Method

Percentage of students passing the nurse aide exam through NACES.

Criterion (Expected Outcome)

One hundred percent of PCT students will pass the nurse aide certifying exam on the first attempt.

Relationship to Unit Mission

Since our mission is to educate and train individuals to function as nursing support personnel, having them certified as nurse aides will start this process so the outcome directly relates to the mission.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal “#6 Review and modify occupational courses and programs relating to the students’ acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career”. Being nurse aide certified will allow the students to be employed as nurses aides, supporting the RN.

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 12

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Description & Methodology**Goal**

To improve the success of Patient Care Technology students.

Outcome Description

Have sufficient number of PCT graduates who are employed in healthcare or continuing their education.

Implementation Strategy

Continue current curriculum and share with students any job openings that the instructor is aware of.

Assessment Method

THECB Annual Data Profile and TVCC PCT Graduate Survey

Criterion (Expected Outcome)

Ninety percent of PCT graduates will be employed in the field or pursuing further education.

Relationship to Unit Mission

Since the mission is to meet the employment needs for PCTs in the area, this outcome directly relates to the mission.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal “#6 Review and modify occupational courses and programs relating to the students’ acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career”.

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 13

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Description & Methodology**Goal**

To improve the success of Patient Care Technology students.

Outcome Description

Have sufficient number of patient care technologists.

Implementation Strategy

Continue current curriculum and utilize the counselor as needed.

Assessment Method

Calculate the number of students graduating within one semester divided by the number of students

who started the program times 100 for the graduation rate.

Criterion (Expected Outcome)

Ninety percent of the students admitted to the PCT program will graduate and receive a certificate within one semester.

Relationship to Unit Mission

Since our mission is to educate and train individuals to function as nursing support personnel, having more graduate will increase the numbers available for employment and the outcome directly relates to the mission.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career".

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 14

Delete

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Description & Methodology

Edit

Goal

To improve the daily operations of the HSC.

Outcome Description

The HSC facilities will be kept clean and in good repair.

Implementation Strategy

Implement current cleaning and maintenance plan focusing on areas of improvement identified by staff and the results of the last survey.

Assessment Method

Survey will be scored and results reviewed.

Criterion (Expected Outcome)

The HSC will score an average of 4 on a 5 point Likert scale from a survey administered to a sample of faculty and students on items related to facilities being clean and in good repair.

Relationship to Unit Mission

Our mission is to provide necessary support services for students and faculty in an effective, efficient, customer-oriented manner. It is important to have clean facilities which are in good repair in order to be effective, efficient and customer-oriented.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#9 Enhance the facilities and equipment of the institution to ensure that the appropriate physical environments are in place to support learning, teaching, and decision making.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 15

Delete

Move outcome:



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Description & Methodology

Edit

Goal

To improve the success rate of Emergency Medical Services students.

Outcome Description

Have sufficient number of EMS course completers/graduates who are employed in emergency care or continuing their education.

Implementation Strategy

Implement current curriculum and pass along to students any available job openings.

Assessment Method

THECB Annual Data Profile

Criterion (Expected Outcome)

One hundred percent of EMS graduates will be employed in the field or pursuing further education within six months of graduation.

Relationship to Unit Mission

Since our mission is to prepare EMS personnel who provide safe, competent emergency care, this outcome will increase the number eligible to work as EMS personnel.

Relationship to Strategic Plan Goal

Since our mission is to prepare EMS personnel who provide safe, competent emergency care, this outcome will increase the number eligible to work as EMS personnel.

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 16

Delete

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Description & Methodology

Edit

Goal

To improve the success rate of Associate Degree Nursing students.

Outcome Description

The graduates as a whole will score at an acceptable level in all areas of the licensing exam.

Implementation Strategy

Implement the current curriculum with increased emphasis on pediatrics and growth and development which were areas of weakness shown on the last NCLEX-RN Program report.

Assessment Method

Evaluate NCLEX-RN program reports

Criterion (Expected Outcome)

The ADN graduates will score above the 30th percentile on all areas of the NCLEX-RN as reported in the NCLEX-RN Program Reports.

Relationship to Unit Mission

Since our mission is "to prepare graduate nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission. The NCLEX-RN is one assessment of competency. The Program reports identify areas of weakness in the curriculum and guide curriculum revision.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". The NCLEX-RN Program Reports identify areas of weakness and where improvement is needed in the curriculum. These results guide our curriculum revisions.

Strategic Planning Goals**Operational Budget Implications**

\$300 needed annually for the NCLEX-RN Program Reports.

Personnel Budget Implications

None

Equipment Budget Implications

Personal Notes

Outcome 17

Delete

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Description & Methodology

Edit

Goal

To improve the daily operations of the HSC.

Outcome Description

The daily operations of the HSC office and library will be conducted effectively and efficiently, in a friendly, cooperative manner.

Implementation Strategy

Implement current daily operations focusing on areas of improvement identified by staff and the results of the last survey.

Assessment Method

Survey will be scored and results reviewed.

Criterion (Expected Outcome)

The HSC will score an average of 4 on a 5 point Likert scale from a survey administered to a sample of faculty and students on items related to effectiveness and efficiency of daily office/library operations.

Relationship to Unit Mission

Our mission is to provide necessary support services for students and faculty in an effective, efficient, customer-oriented manner so this outcome directly supports our mission.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#4 Enhance educational and students services that impact student learning and contribute to effective performance in and positive adjustment to the environment of all students.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 18

Delete

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Description & Methodology

Edit

Goal

To improve the success rate of Emergency Medical Services Students.

Outcome Description

Have sufficient number of students/graduates who pass their appropriate National Registry Exams on the first attempt.

Implementation Strategy

Implement the current curriculum with modifications decided on during the April EMS Faculty curriculum meeting including having review course, and working on practice diagnostic tests.

Assessment Method

Results from National Registry on pass/fail results on each exam.

Criterion (Expected Outcome)

EMT course completers at all levels (Basic, Intermediate, and Paramedic) will pass their appropriate National Registry Exam at a level at least within 5% of the national passing average.

Relationship to Unit Mission

Since our mission is to prepare EMS personnel who provide safe, competent emergency care, this outcome meets the mission because the National Registry exam is one measure of competency.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in

occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". When the graduates pass the National Registry exam, they are able to be employed at the appropriate EMS level.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 19



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Description & Methodology



Goal

To improve the success rate of Associate Degree Nursing students.

Outcome Description

The graduates will show readiness for the registered nurse licensing exam.

Implementation Strategy

Implement the current curriculum with increased use of the HESI case studies throughout the program.

Assessment Method

Results of the HESI diagnostic exam given in the spring.

Criterion (Expected Outcome)

The ADN students as a whole will score at or above the ADN norm on the HESI diagnostic test at the end of the program.

Relationship to Unit Mission

Since our mission is "to prepare graduate nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission. In addition, the HESI diagnostic test measures critical thinking and will help the students determine what areas they need to study on for the NCLEX-RN in order to become RNs.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career". This diagnostic test shows whether they are ready for the licensing exam.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 20



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Description & Methodology



Goal

To improve the success rate of Associate Degree Nursing students.

Outcome Description

Have sufficient number of graduate nurses to be able to take the licensing test.

Implementation Strategy

Continue to implement the current curriculum incorporating previous grant projects that focused on retention such as "First Steps to Success" and "Target: Two Years".

Assessment Method

For each level, calculate the number of students successfully completing each semester divided by the number who started that level and multiply by 100.

Criterion (Expected Outcome)

The ADN students will successfully complete each level of the ADN program by at least the following retention rates: Level I – 85%; Level II – 85%; Transition Level – 85%; Level III – 90%; Level IV – 93%.

Relationship to Unit Mission

Since our mission is "to prepare graduate nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission as we try to increase the number of graduate nurses.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career".

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 21

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Description & Methodology**Goal**

To improve the success rate of Associate Degree Nursing students.

Outcome Description

Have sufficient number of graduate nurses to be able to take the licensing test.

Implementation Strategy

Continue to implement the new admission criteria and selections processes and evaluate their effectiveness and modify as needed.

Assessment Method

Calculate the number of students graduating two years (one for transition) after beginning the ADN program divided by the number of students admitted to the program two years ago (one for transition) times 100. This is the graduation rate.

Criterion (Expected Outcome)

Sixty percent of the students admitted to the ADN generic and transition programs will graduate and receive an AAS degree within two years (one for transition).

Relationship to Unit Mission

Since our mission is "to prepare graduate nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission as we try to increase the number of graduate nurses.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career".

Strategic Planning Goals**Operational Budget Implications**

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 22

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Description & Methodology

Edit

Goal

To improve the success rate of Associate Degree Nursing students.

Outcome Description

Have sufficient number of graduate nurses who are employed in nursing or continuing their education.

Implementation Strategy

Implement current curriculum and continue having prospective employers come recruit on class days in the last semester, the Annual Appreciation/Recruitment Luncheon and the April Job Fair.

Assessment Method

THECB Annual Data Profile and TVCC ADN Graduate Survey

Criterion (Expected Outcome)

Ninety-five percent of ADN graduates will be employed in the field or pursuing further education within six months of graduation.

Relationship to Unit Mission

Since our mission is "to prepare graduate nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission as they need to be employed to provide health care.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal "#6 Review and modify occupational courses and programs relating to the students' acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career".

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes

Outcome 23

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Description & Methodology

Edit

Goal

To improve the success rate of Associate Degree Nursing students.

Outcome Description

Have sufficient number of graduate nurses who pass the National Council Licensing Examination for Registered Nurses (NCLEX-RN) on the first attempt.

Implementation Strategy

Implement the current curriculum with modifications decided on during the May ADN Faculty curriculum meeting.

Assessment Method

Report on results of NCLEX-RN by Board of Nurse Examiners for the State of Texas.

Criterion (Expected Outcome)

Ninety-five percent of ADN graduates will pass the National Council Licensing Examination for Registered Nurses on the first attempt.

Relationship to Unit Mission

Since our mission is "to prepare graduate nurses who use critical thinking to provide competent, health care, ...", this outcome directly matches our mission. In addition, the NCLEX-RN is one measure of competency and critical thinking.

Relationship to Strategic Plan Goal

This outcome directly relates to the TVCC goal “#6 Review and modify occupational courses and programs relating to the students’ acquisition of skills necessary for successful employment in occupational fields, upgrading of skills and knowledge within an occupation, and retraining for new job skills or a new career”. When the graduates pass the NCLEX-RN, they are able to be employed as RNs.

Strategic Planning Goals

Operational Budget Implications

None

Personnel Budget Implications

None

Equipment Budget Implications

None

Personal Notes